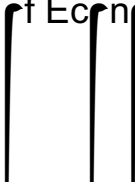


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CO-"%0*%- "(%)(+'(/0*0 . ,%'*4%0*%1#*#*#/'+' . ');(-\$<="("N'4%DEFEFH%&)03#4(4% (3#4(*/(%
-''-%"(%9:)0&('*%'*4%L=%\$-0/; % . ');(-\$"'3(%)(/'-(4% . 0)(%\$-)0*8+,%-''*%O\$#*'0*(%P%
10)(I' . &+(>%"(=%QR%GFF%##*4(I"'\$4)0&&(4% C,%SFT%\$#*/(%-"(%\$-)-01%-"(%&'*4(. #/<%
20)C(-DEFEFH)(&0)-(4%'*##*/)('\$(%##%-"(%/0))(+'-#0*C(-?((%*- "(30+'-##- ,%01%-"(%2"##*(\$%
\$-0/; % . ');(-%'*4%01%U#-/0#*%'-'-"(%&(';%01%-"(%&'*4(. #/<%O+##DEFEFH%10:*4%"#8")(\$-0/; %
 . ');(-30+'-##- ,%4:)%#*8%-"(%&'*4(. #/%##%-"(%L=>-"(%LV>%K) . '* ,>%'*4%=0:-"V0)('>%
?"/"%)1+(/-\$%-"(% "#8")% :*/(-)'*%- ,%1'/(4% C,%#*3(\$-0)\$B% -"#\$\$ #\$\$ +0? ()#*% "#8"5):-\$-%
/0 . &')(4%-0+0?5):-\$/0:*-)#(\$D9*8(+''')4->%EFE6H<%

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&())\$#\$(*/(01%3')#0:\$9:)0&('*\$-0/; % . ');(-##*4#/(%DWOX>%Y!=96FF>%2O2ZF>%Y!=9%
[MU>%MU9XSG>%O9X>%=[M>%UM=!6FF>% \ MKEF>%] [X=SFH%'\$?(++'\$- "(#)30+'-##- ,<%YO)%
-"#\$\$&:)&O\$(%1)' /-#0*' +##*-(8)'-#0*% . (-"04\$')(:\$(4%-0/0 . &')(%)&()#04%1)0 . %J*':),%
EFFG%-0%W(/ (. C(%EF67>*'. (+,%C(10)(%-"(%&'*4(. #/>%0%-"-'-%:*-##+J: +,%EFE6>-"(%+'--())%
#*/+:4#*8%-"(%&'*4(. #/<%!"(%'&&)0'/"%:\$4%#\$. 0)(%8(*)'+'-'*%-"(%\$-'*4')4%0*(%C'\$4%
0*%- "(%MDFH%3(\$:%MD6H%4#/'0-0 . ,%'*4%-" :\$%' +0?\$10)%' . :/"% ?4(%))'*8(%01%&O\$\$#C+(%
\$-0/" '\$-#/%C("3#0:)\$<%

!"(%\$-):/-(%)01%&'&())#\$\$ '\$10+0?\$^=(/-#0*%E%0:-+#*(%\$- "(. (-"040+08 ,% :\$(4B%
=(/-#0*%S%4(\$)/#C(\$- "(%4'-'%'*4%-"(% (. &#)#/'+')(\$:+-\$B=(/-#0*%Z%/0*'+:4(\$<

MR\$\$ &;ES=H=9=8F\$\$

!"(% . ('\$:)(%01%&())\$#\$(*/(:\$(4%##%-"#\$\$&'&())#\$\$-"(%(\$# . '-(4%1)' /-#0*' +##*-(8)'-#0*%
&')' . -(%)1)0 . % '*% '&&)0&#'-(+,%\$&(/#1#(4% . 04(+<O+(-)'#3(% . ('\$:)(%)\$:/" '\$- "(%

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O_D6H%/0(11#/#(*-%0)%"(\$: . %01%"(O_D&H%/0(11#/#(*-\$%01%"(%&)0/(\$\$: *4()%(I' . #*' -#0*>%)
')(%@: (\$-#0*'C+(%#1%"(#)%3'+: (\$%')(%/+0\$(%-0%"(%: *#-%/#)/+(%'\$%01-(*%#*%&)' /-#/(<%Y)' /-#0*' +%
#*-(8)' -#0*%#\$%'% . 0)(%8(*)' +%

\$: . \$% 01) (% #*/)('\$(\$% #*% . '8*#-:4(< !"#S% #S% '+\$0% -): (% 10)% !>) ?>% \$0% '% +')8(% /+'\$\$% 01%
0\$-'-#0*'), %&)0/(\$(\$% . ' ,%C(%4(\$/)#C(4%C, %D6H% ?#-'%!)@))%9: <'!

!"(% . (-"04% (. &+0, (4% #*% -"#S% &'&())% -0% (\$-# . '-(% -" (% 1)' /-#0* '+% 4#11()(*/#*8%
&')' . (-)%!%#S%#C'\$(\$4%0*%-"(% \ "##--+(%1:*/-#0*%D' *% '&&)0I# . '-#0*%-0%-" (%+#; (+#"004%1:*/-#0*H%
(I&)(\$\$4% #*% -" (% 1)(@:(*/ ,% 40 . '#*% DW' "' :\$>% 67b7H% '*4% :\$(\$% '% -(\$-#*8% '&&)0' /"%
4(3(+0&(4%#*% _OC#*\$0*%D677ZH% '*4% ?#4(+, % '&&+#(4%DK#+5O+ ' * '% *4% _OC#*\$0*%>677cB%K#+5
O+ '* '% '*4% [0)(*O%EF6EB%OC)#--#(-' +<%EF6dHB% (-/<H<)

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TR\$ ->E>\$ - ;DL?:@E:=B\$>BH\$# <@:?:L>9\$ 2 ;D79ED\$

\ (% (I' . #*(% -" (% C(" '3#0:)% 01% -

/'\$(\$%:*4()-"(%'\$\$: . �*%01% ? "#-(%*0#\$(%)0)\$%-"(%:*#-%)00-%*:+% ",&0-"(\$#\$D#<(◊%4%o%
6H%/'**0-%C(%)(A(/-(4>% ? "#/"%#\$%/0*\$#\$-(*-% ?#-"-%"(%911#/#(*-% [');(-% p ,&0-"(\$#\$D9 [pH%
'-%+('\$-%#*%#-\$% ? (' ;%10) . <%

U%BD;?E\$!>K9;D\$/W\$>BH\$/Z\$>K=7E\$S;?;V%

!'C+(\$%6Z%'*4

2;J;?;BL;D\$

A)5-43B-51)60.7)<35)C"536-<20*\$##: .<DEF6%O:8:\$-EH%
"--&\$^r? ? ?</0*\$##: .<(:)0&'<(:r(*r&0#/#(\$r(:5)(/03(),5&+'*r<

%
OCC)#--#% [< s<O% K#+5O+'*'>% t< s03/"'% Q% O% [0)(*0% DEF6dH% !().% =-):/-:)(%
R())\$#\$-(*/(>D3"57.0)3<)EF7.74F.0)C4373G-25F4H%6Z>%E>%SS65SGE<

%
O+#>% [<O+' .>% e<Q%_#N3#>=<O%_<DEF6FH%20)0*'3#):\$D2] uMW567H v O*%((. #/%0)%
&'*4(. #/%10)%1#*'*/#'+% . ');(-\$<D3"57.0)3<) I-J. BF35.0).7!) C(6-5FG-72.0)EF7.74->%KL>%
6FFSZ6<

%
20)C(->=<s ') ;#*>% 2<Q% s :/(,>% U<DEF6FH% !"(/0*- '8#0*% (11(/-\$01%-" (% 2] uMW567%
&'*4(. #/^% 93#4(*/(%1)0 . % 80+4% '*4% /),&-0/:(*)/#(\$<EF7.74-) M-H- .54J) N-22-5H>%0:>%
6F6GGZ<

%
W'"+"':\$>%_<D67b7H>%911#/#(*-&')' . (-)%(\$- . '-#0*%10)%\$(+15\$# . #+')&)0/(\$<O**'+\$%01%
=-'-\$-#/\$%6c>%6cZ756cdd<



MU9XSG%] [X=SF%
%	%
= [M%	\ MKEF%
%	%

!>K9;\$ />P\$ - ;DL?:@E:C;\$DE>E:DE:LDP\$ ->:9F\$H>E>\$

=()#(\$%

['I<3'+:(%

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!>K9;\$MP\$ #DE:<>E;D\$=J\$ES;\$H:JJ;?;BL:B8\$ @>?><;E;?R\$ ->:9F\$ H>E>R\$ 3>< @9;\$;BH:B8\$ =B\$
T/^/M^MN/O\$

=()#(\$%D5%S6r6ErEF67H%	4%D7G T%C '*4H%	20*\$-'*-%%	O% /0*\$-'*-% '*4% '% +##(')-# . (%-)(*4%
#H%%e0%':-0/0))(+'-#0*%			
O9X%	6<FF%%DF<7c>%%6<FSH% NRO0\$\$\$_NRO[ISS/RN/^\$ F<77%%DF<7d%%6<F6H%		

!>K9;\$TP\$#DE: <>E;H\$L=;JJ:L.;BED\$=J\$ES;\$D;9;LE;H\$ <=H;9DR\$ ->:9F\$H>E>R\$3>< @9;\$;BH:B8\$=B\$
T/^/M^MN/O\$

=()#(\$%D5%S6r6ErEF67H% e0%-() . \$

!>K9;\$WPS#DE:<>E;D\$=J\$ES;\$H:JJ;?;BL:B8\$@>?><;E;?R\$ \ ;;]9F\$H>E>R\$3><@9;\$;BH:B8\$=B\$
T/^/M^MN/O\$

=()#(\$^D5%S6r6ErEF67H%	4%D7G T%C '*4H%	20*\$-'*-%%	O% /0*\$-'*-% '*4% '% +#*(')-# . (%-)(*4%
#H%%e0%':-0/0))(+'-#0*%			
O9X%	6<FF%%DF<7G>%%6<FGH%	NRO0\$\$\$_NROWISS/RNW`\$	F<77%%DF<7Z>%%6<FZH%
UM=!6FF%	6<F6%%DF<7d>%%6<FdH%	/RNN\$\$\$\$_NROZISS/RNZ`\$	6<FF%%DF<7G>%%6<FGH%
2O2ZF%	6<FF%%DF<7G>%%6<FGH%		

!>K9;\$XP\$\$#DE: <>E;H\$L=;JJ:L:;BED\$=JSES;\$D;9;LE;H\$ <=H;9DR\$&=BES9F\$H>E>R\$3> <@9;\$;BH:B8\$
 =B\$T/^/M^MN/O\$

=()#(\$%D5%S6r6ErEF67H%	e0%-(.) . \$%	20*\$-'*-% D-53 '+:(H%	!# . (%-)(*4% D-53 '+:(H%
#H%%e0%' :-0/0))(+'-#0*%			
O9X%	6<F7%%DF<77>%%6<E6H%	G<bbS%%D6E6<c6H%	555%
UM= !6FF%	F<7b%%DF<bc>%%6<6EH%	G<d66%%DcZ<b6H%	555%
2O2ZF%	6<FG%%DF<7G>%%6<6bH%	b<Ed7%%D6c7<GcH%	555%
WOX%	6<FZ%%DF<7E>%%6<6bH%	b<SGS%%D6dG<F7H%	555%
Y !=956FF%	F<7c%%DF<bc>%%6<F7H%	b<Zbb%%DEE7<7FH%	555%

!>K9;\$YPS#DE:<>E;D\$=J\$ES;\$H:JJ;?;BL:B8\$@>?><;E;?R\$->:9F\$H>E>R\$3><@9;\$;BH:B8\$=B\$/T\$
 Q79F\$MNM/\$\$

=()#(\$%D56SrFcrEFE6H%	4%D7GT%C'*4H%	20*\$-'*-%	O% /0*\$-'*-% '*4% '% +##(')-# . (%-)(*4%
#H%% e O% ' : -0/0))(+ '#0*%			
O9X%	6<FF%%DF<7c>%%6<FSH%	NROO\$\$\$\$_NROXISS/RNM`\$	F<77%%DF<7c>%%6<FEH%
UM=!6FF%	6<FF%%DF<7c>%%6<FEH%	/RN/\$\$\$\$_NROOISS/RNW`\$	6<F6%%DF<77>%%6<FZH%
2O2ZF%	6<FF%%DF<7c>%%6<FEH%	NRO[\$\$\$\$_NROWISSNROO`\$	F<7d%%DF<7S>%%F<77H%
WOX%	6<FF%%DF<7c>%%6<FSH%	F<77%%DF<7c>%%6<FEH%	NROO\$\$\$\$_NROXISS/RNM`\$
Y!=956FF%	6<FF%%DF<7c>%%6<FEH%	NROZ\$\$\$\$_NROTISSNROY`\$	F<7G%%DF<7S>%%F<7bH%
Y!=95 [MU%	6<FF%%DF<7c>%%6<FSH%	NROX\$\$\$\$_NROZISS/RNN`\$	F<7c%%DF<7G>%%6<FFH%
MU9XSG%	6<FF%%DF<7c>%%6<FEH%	NROY\$\$\$\$_NROZISS/RN/`\$	F<7b%%DF<7G>%%6<F6H%

!>K9;\$OP\$#DE:<>E;HSL=;JJ:L.;BED\$=J\$ES;\$D;9;LE;H\$<=H;9DR\$ ->:9F\$H>E>R!3><@9;\$;BH:B8\$=B\$
/T\$Q79F\$MNM/\$\$

=()#(\$%D56SrFcrEFE6H%	eO%-() . \$%	20*\$-'*-% D-53 '+:(H%	!# . (%-)(*4% D-53 '+:(H%
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#H%% eO%' :-O/O))(+ '#O*%

!>K9;\$/ /P\$#DE:<>E;HSL=;JJ:L:;BED\$=JSES;\$D;9;LE;H\$<=H;9DR\$ \ ; ;]9F\$H>E>R!3>< @9;\$;BH:B8\$
 =B\$/T\$Q79F\$MNM/\$

=()#(\$%D56SrFcrEFE6H%	e0%-() . \$%	20*\$-'*-% D-53 '+:(H%	!# . (%-)(*4% D-53 '+:(H%
#H%% e0%' :-0/0))(+ '#0*%			
O9X%	F<77%%DF<7Z>%%6FZH%	G<bcF%%DEFS<EGH%	555%
UM= !6FF%	6<FF%%DF<7d>%%6FGH%	G<GSS%%D6GS<GFH%	555%
2O2ZF%	F<7Z%%DF<7F>%%F<77H%		

!>K9;\$/MP\$#DE:<>E;D\$=JSES;\$H:JJ;?;BL:B8\$@>?><;E;?R\$&=BES9F\$H>E>R\$3><@9;\$;BH:B8\$=B\$
/T\$Q79F\$MNM/\$

=()#(\$%D56SrFcrEFE6H%	4%D7G T%C '*4H%	20*\$-'*-%%	O% /0*\$-'*-% '*4% '% +*(')-# . (%-)(*4%
#H%% e O%' :-0/0))(+'-#0*%			
O9X%	F<77%%DF<76>%%6<66H%	/RNO\$\$\$\$_ /RNNISS /RM / ^ \$	6<F7%%DF<FF>%%6<E6H%
UM= !6FF%	F<7b%%DF<b7>%%6<F7H%	F<7c%%DF<bd>%%6<66H%	NROX\$\$\$\$_NRYXI\$\$ /R / / ^ \$
2O2ZF%	F<77%%DF<7F>%%6<6FH%	/RNW\$\$\$\$_NROZI\$\$ /R / X \$	6<FZ%%DF<7G>%%6<6cH%
WOX%	F<77%%DF<7F>%%6<6FH%	6<F6%%DF<7F>%%6<6dH%	/RN / \$\$\$\$_NRO / ISS / R / [^ \$
Y !=956FF%	F<77%%DF<7F>%%6<6FH%	NROO\$\$\$\$_NRYOI\$\$ /R / / ^ \$	F<77%%DF<b7>%%6<66H%
Y !=95 [MU%	F<77%%DF<7F>%%6<6FH%		

!>K9;\$ /TP\$ #DE: <>E;H\$ L=;JJ:L:;BED\$ =J\$ ES;\$ D;9;LE;H\$ <=H;9DR\$ &=BES9F\$ H>E>R! 3><@9;\$
;BH:B8\$=B\$/T\$Q79F\$MNM/\$

=()#(\$%D56SrFcrEFE6H%	e0%-() . \$%	20*\$-'*-% D-53 '+:(H%	!# . (%-)(*4% D-53 '+:(H%
#H%% e0%' :-0/0))(+'-#0*%			
O9X%	6<F7%%D6<FF>%%6<E6H%	G<bbS%%D6EF<bdH%	555%
UM= !6FF%	F<7c%%DF<bc>%%6<66H%	G<dFE%%DcZ<FdH%	F<FFbF%%D6<cSH%
2O2ZF%	6<FZ%%DF<7G>%%6<6cH%	b5EcF%%D6db<GFH%	555%
WOX%	6<F6%%DF<76>%%6<6dH%	b<SZb%%D6Gc<FbH%	F<FFdd%%D6<dbH%
Y!=956FF%	F<77%%DF<b7>%%6<66H%		

!>K9;\$/

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7;!

!>K9;\$/[P\$#DE:<>E;D\$=J\$H\$=B\$E\$;\$Da7>?;H\$?;E7?BD\$D;?:;D\$\$

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