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c(%'/'*D$(%-"(%,./,(/-)'-#./%.+%&.**5-'/-$%#/%-"(%'#)%5$#/0%2'-'%(S-)',-(2%+).1%-"(%c.)*2%b#)%U5'*#-D%P/2(S%6cbUP=%'-%"--&$Naa'A#,/L.)0a1'&aO.)*2a($aL%!"(%2'-'%"'3(%4((/%,./3()-(2%5$#/0%-"(%\:%Z7b%6\/#-(2%:-'-($%Z/3#)./1(/-'*%7).-(,-#./%b0(/,D=%$-'/2')2L%%8.)(%&)(,#$(*D%-"(%$()#($%(S'1#/(2%')(%78%6e0a1W=%78%6e0a1W=%<;%6e0a1W=%'/2%:;%6e0a1W=%+).1%$(3(/%.+%-"(%1.$-%&.&5*'-(2%>"#/($(%,#-#($N%:"'/0"'#9%?(#@#/09%>".0A#/09%!#'/@#/9%:"(/B"(/9%<'/@#/0%'/2%C#'/L%!"(%2'-'%')(%2'#*D%'/2%,.3()%-"(%&()#.2%+).1%E'/5')D%F9%GHFI%-.%<.3(14()%FK9%GHGGL

!"(%cbUP%2'-'%')(%+).1%-"(%+.**.O#/0%.)#0#/'*%$.5),($N%:"'/0"'#N%"--&Naa-"@L$"L0.3L,/a%"--&NaaFHjLWiLGHKLGWWNGHHWVa(1,&54*#$"a%"--&$Naa,"#/'L5$(14'$$DR,"#/'L.)0L,/a(14'$$DR,./$5*'-($a$"'/0"'#a')RA5'*#-DR1./#-.)R$-'-('#)a%6:"'/0"'#%Z/3#)./1(/-%8./#-.)#/0%>(/-()%R%>"#/'%<'-#./'*%\)4'/%'#)%A5'*#-D%)('*R-#1(%&54*#$"#/0%&*'-+.)1%R%\:%>./$5*'-(%:"'/0"'#%b#)%U5'*#-D%8./#-.)=%?(#@#/0N%"--&NaaOOOL4@1(1,L,.1L,/a%6?(#@#/0%Z/3#)./1(/-'*%7).-(,-#./%8./#-.)#/0%>(/-()=T%>".0A#/0N%"--&NaaOOOL,(&4L0.3L,/a%6>".0A#/0%Z/3#)./1(/-'*%7).-(,-#./%?5)('5%6>".0A#/0%8'#/%\)4'/%b)('%b#)%U5'*#-D=T%!#'/@#/N%"--&NaaOOOL-@(1,L.)0L,/a%6>"#/'%<'-#./'*%\)4'/%'#)%A5'*#-D%)('*R-#1(%&54*#$"#/0%&*'-+.)1%R%!#'/@#/%Z/3#)./1(/-'*%8./#-.)#/0%>(/-()=T%:"(/B"(/N%"--&NaaOOOL$B"(,L0.3L,/a9"--&Naa1((4L$BL0.3L,/a9%"--&Naa02((L02L0.3L,/a%6:"(/B"(/%Z/3#)./1(/-%<(-O.)M%%R%:"(/B"(/%Z/3#)./1(/-%<(-O.)M%%R%X5'/02./0%Z/3#)./1(/-'*%7).-(,-#./%&54*#,%/(-O.)M=T%<'/@#/0N%"--&NaaOOOL@$"4L0.3L,/a@$"4Oa%6E#'/0$5%7).3#/,(%78GLV%b#)%8./#-.)#/0%>.1#$$#./=T%

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+.)1%'/2%#$%2(+#/(2%(S,*5$#3(*D%#/%-()1$%.+%#-$%$&(,-)'*%2(/$#-D%+5/,-#./9%O"#,"%

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678 =N%&()$#$-(/,(%'/2%-)(/2$%#/%(#0"-%Z5).&('/%,'&#-'*$L%b#)%U5'*#-D9%b-1.$&"()(%'/2%
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X#*Rb*'/'9%]LbL9%h'D'9%;L:L%p%>')1./'RX./Bq*(B9%<L%6GHGH=%b#)%A5'*#-D%#/%].2./N%
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,"')',-()#B'-#./%.+%'#)%&.**5-'/-$%5$#/0%'"D4)#2%2((&%*(')/#/0a_)#0#/0%1.2(*#/,.)&.)'-(2%
O#-"%'%O('-"()%/.)1'*#B'-#./%-(,"/#A5(9%b-1.$&"()#,%Z/3#)./1(/-%GKf9%FFfWHI9%WVGR
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